



# Odile Waddington-Jones

Independent Case Manager  
DOTS CM

Occupational Therapist

[odile@dotscm.co.uk](mailto:odile@dotscm.co.uk)



## Adults & Children

### Specialisms

Brain Injury,  
Spinal Injury,  
Paediatric Specialist,  
Complex Orthopaedic,  
Complex Polytrauma.

### Experience of:

Amputation,  
Autistic Spectrum  
Disorders,  
Birth Injury,  
Cerebral Palsy,  
Challenging Behaviour,  
Disorders of  
Consciousness,  
Intensive Care,  
Learning Difficulties,  
Mental Health  
Management,  
Pain Management,  
Special Needs  
Education,  
Vocational Support.



The  
Case Management  
Community



Member of



[www.hpcp-uk.org](http://www.hpcp-uk.org)



## Profile

Odile is an experienced Case Manager and Occupational Therapist specialising in complex neurological rehabilitation, delivering person-centred, goal-focused support, coordinating multidisciplinary teams and care packages to maximise independence, participation, wellbeing, and long-term outcomes.

Known for her client centred approach Odile is an experienced Case Manager and Occupational Therapist with over 30 years of post-qualification experience, specialising in complex rehabilitation, neurological conditions, traumatic injury, and community-based practice. Qualified with a BSc (Hons) in Occupational Therapy from Leicester University in 1995, she is registered with both IRCM and HCPC. She is also a member of BABICM, the Royal College of Occupational Therapists, and the British Association of Occupational Therapists.

Odile provides person-centred, goal-focused rehabilitation for adults, children, young people, and families affected by acquired brain injury, spinal injury, orthopaedic trauma, amputations, chronic pain, mental health difficulties, and complex physical disabilities. She has extensive experience working with clients both pre- and post-settlement, coordinating multidisciplinary teams, care packages, vocational rehabilitation, housing, equipment provision, and long-term rehabilitation programmes.

Recognised for her practical approach, strong clinical reasoning, and ability to engage with her clients. Odile is committed to maximising independence, participation, wellbeing, and long-term outcomes through sourcing and collaborating with rehabilitation therapists. Alongside her clinical work, she is the Director of DOTS Training and Consultancy Ltd, which delivers specialist training and consultancy across health, social care, and housing, providing disability access services to businesses.

## Testimonial

"Odile Waddington-Jones is a very kind, caring and calm personality with a sensitive personal touch. Extremely informative and knowledgeable and has helped with my disabled sister to help make life easier and to help us understand her needs whilst being professional throughout. Would highly recommend." - *Family Member of Client*

## Location

Bournemouth

## Coverage

South West England, South East England

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|-------------------------------------------------------------------------------------------------------------------------|---------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| <b>Professional Memberships &amp; Registrations</b>                                                                     | <p>Health &amp; Care Professions Council (OT24275)<br/>         Royal College of Occupational Therapy (BT0208731)<br/>         British Association of Brain Injury and Complex Case Management (1823107)<br/>         Institute of Registered Case Managers (RCM2103)</p> <p>Evidence available on request.</p>                                                                                                                                                                                                                                                                             |
| <b>CQC Registration Status</b><br><br> | <p>3HUB Ltd is Registered with CQC 21/03/2024 <a href="#">Click here for CQC registration</a>; 3HUB Community Members are able to use the 3HUB Ltd CQC registration and governance processes as an associate of 3HUB for clients that need regulated activity (subject to capacity).<br/>         Current Rating: CQC has not inspected this service yet<br/>         Regulated Activity Provided: personal care; treatment of disease, disorder or injury; caring for adults over 65 yrs; caring for adults under 65 yrs; caring for children (0 – 18 yrs); and physical disabilities.</p> |
| <b>Qualifications</b>                                                                                                   | <p>BSc (Hons) in Occupational Therapy - 1995</p>                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                            |
| <b>Continuous Professional Development</b>                                                                              | <p>Regular training and formal 3 monthly supervision.<br/>         Professional development reviews and governance/due diligence checks are undertaken annually.<br/>         Current Mandatory Training Certificate and Safeguarding Level 3 Certificate available on request.</p>                                                                                                                                                                                                                                                                                                         |
| <b>Professional Liability Insurance Policy</b>                                                                          | <p>Professional Indemnity Cover: up to £6 million per claim<br/>         Public Liability Cover: up to £6 million per claim<br/>         Policy details available on request.</p>                                                                                                                                                                                                                                                                                                                                                                                                           |
| <b>GDPR compliant</b>                                                                                                   | <p>Current ICO Certificate available on request.<br/>         Data Controller: Odile Waddington-Jones</p>                                                                                                                                                                                                                                                                                                                                                                                                                                                                                   |
| <b>Enhanced DBS Certificate &amp; Update Service</b>                                                                    | <p>Full, clear enhanced Disclosure and Barring Service (DBS) certificate currently in place &amp; update service details available on request.</p>                                                                                                                                                                                                                                                                                                                                                                                                                                          |
| <b>Key Policies</b>                                                                                                     | <p>All our policies and procedures are reviewed annually, and full details are available on request.<br/>         Our suite of policies and procedures include Governance (including third party due diligence), Data &amp; IT, Safeguarding, Safe Working &amp; Risk Management, Employment, Clinical.</p>                                                                                                                                                                                                                                                                                 |